

EMPLOYEE ACCOMMODATION PROCESS

Policy Statement

The College is committed to providing accommodations for eligible individuals with documented disabilities as defined by federal and state law in the most timely and effective manner possible under applicable laws and regulations. The College's intent is to ensure

10. The ADA Officer should issue a written decision and accommodation plan to the employee within a reasonable time upon receipt of the written request for accommodation. A reasonable time is necessarily flexible, taking into consideration such factors as the complexity of the request, cooperation of the employee, any need for additional medical documentation and/or options.

a. The ADA Officer will assure verification of receipt by the employee of the written decision.

b. The accommodation

2.