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is available only after a formal complaint has been filed, prior to a determination of responsibility. Remedies may include, but are not limited to, voluntary resolution and other forms of resolution that can be tailored to the needs of the parties. Remedies including,

- targeted or broad-based educational programming or training;
- supported direct conversation or interaction with the Respondent;
- mediation;
- indirect action by the Title IX Coordinator;
- and other forms of resolution that can be tailored to the needs of the parties.

With the voluntary consent of the parties, Voluntary Resolution may be used to agreed-upon disciplinary sanctions. Disciplinary action will only be imposed against a



